

Curriculum Overview

- HR Orientation
- Onboarding
- Cerner Training
- Code/RRT Training
- Basic EKG
- Online Module Completion
- 24 Simulation experiences
- 12 Technical Skills Stations

Week 1

Mon.	Tues	Wed.	Thurs.	Fri
HR Orientation	SJHS Mission, Vision, Values Simulation Intro Teamwork Sim Cerner: Basics Module Time Smart Moves	Communication (CORE) Glucometer Foley Cath Service Recovery Patient Falls Communication Sim HRO/Error Prevention	Pain Management PIV Insertion IV Pump Mgmt CAUTI Sim HAPU Sim SSI Sim Cerner: Admission	Cardiac Rhythm 1 Blood Admin Central Line Care Safe Pt Transfer Sim Pain Assessment Sim Cerner: Med Admin Ascension Values Assessment

Week 2

Mon.	Tues	Wed.	Thurs.	Fri
Cardiac Rhythm 2 Restraints CLABSI Sepsis Sim CVA Sim Oxygen Therapy Cerner:	Cardiac Rhythm 3 Phlebotomy/Lab Abuse Sim Rapid Response Sim Post-Op PE/DVT Sim Cardiac Rhythm 4 Module Time	Patient CODE Defib/Code Cart CIWA/Restraint Sim Asthma Sim Blood TransRX Sim Cerner: Discharge Module Time	Palliative Care/EOL EOL Sim Cardiac Arrest Sim Wound Care CHF Readmission Sim Module Time	Unit Transition Med Error Sim Diabetes Sim Pneumonia Sim Module Time Ascension Values Assessment

Regional Onboarding Center Team Members

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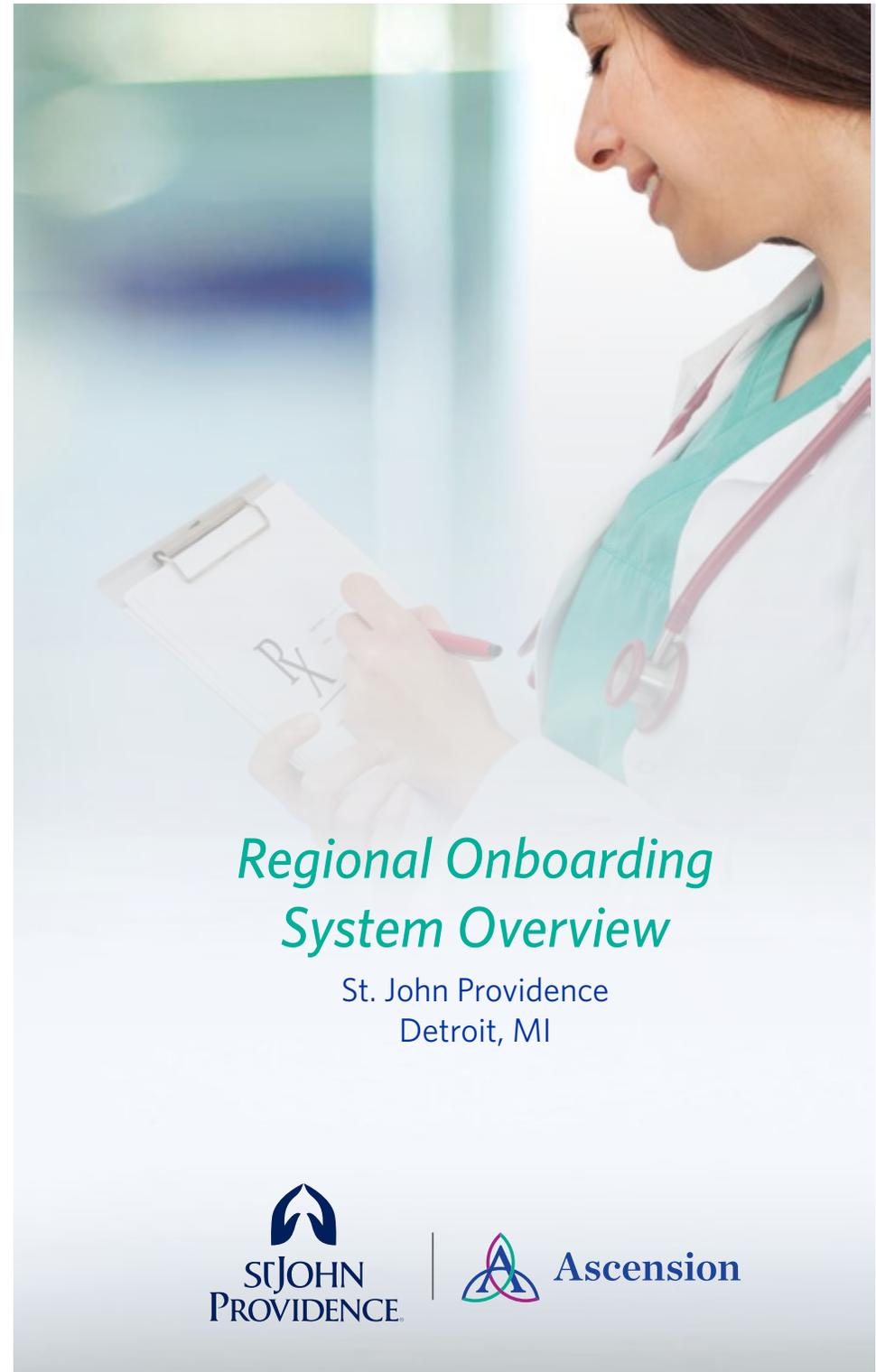


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ملحوظة: إذا كنت تتحدث اللغة العربية فنحن نقدم خدمات المساعدة اللغوية بتكليفك مجاناً. اتصل برقم 586-753-1888 (رقم هاتف الصم والبكم: 1-313-343-3126).



Regional Onboarding System Overview

St. John Providence
Detroit, MI



Ascension



Program Overview

Purpose

A Regional Onboarding Program that integrates experiential learning and deliberate practice to develop more competent and confident nurses in less time.

Goals

- **Healthcare that works:** Adhere to adult education best practices while being standardized and efficient.
- **Healthcare that is safe:** Measurable and objective development progression.
- **Healthcare that leaves no one behind:** Respectful identification of individual expertise.

Anticipated Outcomes

- **Increase Satisfaction:** Orientee, Preceptor, Manager, Patient, Peers
- **Decrease Orientation Time:** Reduce average time to competency
- **Increase Retention:** Better prepared nurses = Improved retention improved patient outcomes: NDNQI and core measures

Onboarding Schedule

We strive for associate, provider and person engagement to provide high-quality, low-cost care with improved health outcomes. Our ten day curriculum is modeled after the Person Engagement key points listed below:



- Welcome Me
- Respect Me
- Include Me
- Connect Me
- Engage Me
- Comfort Me
- Protect Me